



# ASHOK NILAY PRABHABASU COLLEGE OF PHARMACY

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## Gender Sensitization (Internal Complaints Committee)

Gender sensitization is the process of creating awareness regarding gender equality issues and modifying the behavior and views that people hold about themselves and other genders. This process helps in examining people's "personal attitudes and beliefs and questioning the 'realities' they thought they know."

In pursuance of UGC (Prevention, Prohibition, and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) of Ashok Nilay Prabhbasu College of Pharmacy is constituted:

- To deal with the complaints relating to Sexual harassment at the workplace.

- To spread awareness about gender-related issues and the functioning of the ICC

The College has a zero-tolerance policy towards sexual harassment and is proactively committed to providing a safe conducive work and academic environment to students & employees. We at ANPCP are extremely alert to matters about any kind of harassment & and gender sensitivity. Any female aggrieved in this matter may fearlessly approach the Presiding Officer or any member of the ICC against sexual harassment.

The ICC-ANPCP is constituted as follows:

Sl. No.	Name	Designation	Mobile
1	Shreyoshi Sengupta	Convener	6289990251
2	Nirmalya Mazumder	Member	9230527145
3	Nitish Kumar Halder	Member	7585062508
4	Aditya Narayan Singh	Member	8967221159